

EMPLOYMENT COMMITTEE

TUESDAY, 21ST MAY, 2019

PRESENT: Councillor J Lewis in the Chair

Councillors C Campbell, Andrew Carter,
C Gruen, J McKenna and N Walshaw

1 ELECTION OF CHAIR

RESOLVED – That Councillor J Lewis be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled ‘Appointment of Chief Planning Officer’ referred to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

No declarations of disclosable pecuniary interests were made.

5 APOLOGIES FOR ABSENCE

No apologies for absence were received for the meeting.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF CHIEF PLANNING OFFICER

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Planning Officer.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and ‘exempt’ information, be noted.

7 APPOINTMENT OF CHIEF PLANNING OFFICER

The Acting Chief Officer (HR) submitted a report which outlined the process for the recruitment to the position of Chief Planning Officer.

The Director of City Development and Head of Service, Human Resources were in attendance at the meeting in an advisory capacity. Also in attendance were 2 representatives from Proventure who were undertaking the Executive search and selection process.

Prior to the meeting, the Committee was provided with supplementary information in the form of an executive summary for all candidates.

Having considered the submitted report and appendices, with the details of exempt appendix 2 being considered in private, the Committee undertook the formal recruitment process (longlisting).

RESOLVED - That 8 candidates be longlisted to participate in a technical interview process, with the results from that process being submitted to a future meeting of an Employment Committee, in order to enable the evaluation of such results as part of an exercise to shortlist any appropriate candidates for the purposes of formal interview.